



KINNAIRD COLLEGE FOR WOMEN, LAHORE

KC/2024/003

July 26, 2024

NOTIFICATION

In accordance with the Pakistan Precepts Standards and Guidelines for Quality Assurance in Higher Education (PSG-2023) introduced by the Higher Education Commission (HEC), and in pursuance of the approval granted by the Board of Governors in its 54th meeting held on May 31, 2024, the College hereby notifies the following **Quality Policy** for immediate implementation;

At Kinnaird College for Women, our commitment to quality is ingrained in every aspect of our institution's operations, fostering an environment of continuous improvement and excellence. To uphold our commitment, we hereby establish the following Quality Policy:

- I. Visionary Leadership and Strategic Planning:** Kinnaird is led by visionary leadership that sets clear strategic objectives aligned with national priorities and the evolving needs of our stakeholders.
- II. Inclusive Governance and Organizational Integrity:** Kinnaird maintains an inclusive governance structure that fosters transparency, accountability, and integrity, ensuring the implementation of effective organizational management.
- III. Resource Optimization and Planning:** Kinnaird ensures effective utilization of all available resources, including financial, human, physical, and technological, to support its institutional mission and goals.
- IV. Financial Sustainability and Accountability:** Kinnaird prioritizes financial sustainability and accountability through robust auditing systems and prudent financial management.
- V. Academic Excellence and Standards Assurance:** Kinnaird's academic programs adhere to national and international standards, with a focus on continuous improvement to meet the evolving needs of our students, employers, and society by promoting a dynamic teaching and learning environment.



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VI. Student-Centric Approach and Support Services: Kinnaird is committed to providing comprehensive support services that promote the holistic development and well-being of our students, facilitating their academic success and personal growth.

VII. Research, Innovation, and Community Outreach: Kinnaird fosters a culture of research, innovation, and community outreach, encouraging meaningful contributions to societal advancement and economic development.

VIII. Ethical Practices and Transparency: Kinnaird upholds the highest ethical principles, by ensuring fairness, integrity, and transparency in all its interactions with stakeholders, with accessible mechanisms for issue resolution and feedback.

IX. Continuous Improvement and Quality Enhancement: Kinnaird embraces a culture of continuous improvement, implementing robust internal quality assurance mechanism and participating in external quality reviews to enhance institutional effectiveness.

X. Global Engagement and Collaboration: Kinnaird actively seeks opportunities for internationalization, fostering collaboration and academic exchange to enrich the educational experience and broaden the global perspectives of our stakeholders.

This Quality Policy serves as a guiding framework for all members of the Kinnaird College for Women community, reflecting our shared commitment to excellence, integrity, and continuous improvement.



PRINCIPAL/REGISTRAR

(Prof. Dr. Iram Anjum)

Copy to: All concerned